



Victorian Allied Health Assistant Workforce Project Newsletter

Issue 4 | December 2022



Welcome to the Victorian Allied Health Assistant Workforce Project Newsletter.

In this fourth issue, we will focus on recognising your contributions to developing the final draft Victorian Allied Health Assistant Recommendations and Resources that are available to you.

In this Issue:

1. What are the Victorian Allied Health Assistant Workforce Recommendation and Resources?
2. Implementation Coaching in 2023
3. Spreading the word and thanking you!

What are the Victorian Allied Health Assistant Workforce Recommendations and Resources?

The Victorian Allied Health Assistant Workforce Recommendations and Resources are designed to support you and your workplace in optimally utilising Allied health assistant workforces.

This work was funded by the Department of Health and completed in collaboration with Monash Health over the span of 2020-2022.

In our [previous newsletter](#) we provided you with an overview of:

- What the workforce project is
- What the recommendations are
- How we've tested and refined the recommendations

The project team, comprising of two Allied health professionals and one Allied health assistant, has undergone an extensive

consultation with research methodology to deliver recommendations and resources that meet the needs of the Victorian health, aged care and disability sectors. The final eighteen recommendations cover seven key areas, each with resources to support implementation.



Pre-employment training
Recommendations 1-5



Workforce planning and governance
Recommendations 6-9



Consumer-centred therapy and supports
Recommendation 10



Recruitment
Recommendations 11-12



Orientation and induction
Recommendation 13



Workplace competency-based training
Recommendations 14-17



Professional development
Recommendation 18

You can access these final draft resources for use in your workplace now at <https://vicaaworkforceproject.monashhealth.org/>

Implementation Coaching in 2023

In a small extension to the Victorian Allied Health Assistant Workforce Project, the project team will be embarking on a new journey, coaching several Victorian Public Health services throughout 2023 to support their progress toward optimally utilising Allied health assistant workforces.

We are pleased to share with you those participants in the program

and look forward to updating you in 2023 on their progress:

- Bendigo Health
- Eastern Health
- Grampians Health
- Mercy Health
- Peninsula Health
- South West Health Care



Spreading the word and thanking you!

The Victorian Allied Health Assistant Workforce Project team have been honoured to share the hard work you and our expert Steering Committee have contributed to.

We've been delighted to highlight the value of Allied health assistants and the importance of improving utilisation of this workforce at multiple national and international

conferences. A key achievement was providing the plenary presentation at the Monash Health Allied Health Assistant Day 2022. This conference for Allied health assistants by Allied health assistants demonstrated the appetite across Australia in optimally utilising Allied health assistant workforces.

Whether you completed a survey, spoke with the project team or visited the website, each and every contribution was a meaningful step in developing the recommendations and resources.

Thank you.

For more information:

You can find the recommendations and resources as well as sector specific overviews [here](#).

Questions?

If you have any questions or comments about the Victorian AHA Workforce Plan project, the recommendations and the resources, or would like to know more about how to assist with further utilising AHAs, please direct them to:

✉ VictorianAHAWorkforcePlan@monashhealth.org